

Subject: BEAR Newsletter 05-01cc

1. This message supersedes previous BEAR program newsletters.
2. Soldiers must be SPC or higher, additional grade requirements follow:
  - a. SGT and below, the appropriate rank column for PMOS (as shown in current Human Resources Command (HRC) In/Out calls message) must show N/N or N/Y at current grade.
  - b. SSG, the appropriate rank column for PMOS must reflect N/Y.
  - c. Soldier must be eligible to extend to complete 24 months after completion of training, and be eligible to reenlist for three years upon graduation without exceeding RCP.
3. Pay special attention to the fact that exceptions for the In/Out calls have changed. Exceptions to paragraph 2 above are listed below:
  - a. Soldiers in the rank of PFC, who have three years or less active federal service at ETS and no more than 24 months active federal service at the time of application may apply.
  - b. Soldiers requesting MOS 21D, 21P, 89D, 98G or CMF 18 may request entry into the BEAR program regardless of their In/Out call status.

Note: Soldiers serving in CMF 18 on a second or subsequent enlistment are only authorized retraining to MOS 18D or 18E.

  - c. Airborne qualified soldiers assigned to the 82D Airborne Division may be eligible for exception to the In/Out call message. See AR 601-280, para 6-5d(2).
4. Soldiers, other than initial term, must not have been alerted for reassignment at the time request is received at HRC.
5. Training previously approved through reclassification will not be converted for BEAR training.
6. MOS' not listed in paragraph 7 will be processed for BEAR extensions at the installation. There is no requirement to process requests for these MOS' to HRC. It is the local Career Counselor's responsibility to ensure the soldier meets all qualifications for the MOS, BEAR participation, and bonus entitlement.

7. Requests for the following MOS' will be submitted to RMB using the "BEAR" hotform under hotline category "BEAR":

all CMF 18 MOS, 21D, 21P, 31D, 89D, 91W, 97E (all languages), and 98G (all languages). Hotline requests will be forwarded through the Installation Senior Career Counselor, who will verify that the soldier is:

a. Qualified for BEAR participation.

b. Meets the qualifications for the requested MOS IAW applicable regulations and the RETAIN minimum qualifications file.

8. A copy of all documents for soldiers requesting 21P training will be mailed to:

Commander  
HHC, 249th Engineer Bn (Prime Power) Attn: Nilia  
Building 1416, Jackson Loop  
Fort Belvoir, VA 22060-5516.

9. See AR 611-75 para 2.2 for MOS 21D qualifications. Questions concerning application for MOS 21D should be directed to the Naval Dive School, Army liaison office at DSN: 436-5261/7050. The packet for soldiers requesting MOS 21D will be mailed to the following address:

U.S. Army Liaison Office  
Naval Diving and Salvage Training Center  
Panama City, FL 32407-7019

10. The following MOS' and awards levels are currently in the BEAR program until 24 November 2004:

| MOS /TITLE   | SPC  | SGT         | SSG         |
|--|------|-------------|-------------|
| 13D FA TCT DATA SYS SPC                            | 0.5A | 0.5A/0/0    | 0/0/0       |
| 13F FIRE SUPPORT SP                                | 1.5A | 1.5A/1.5B/0 | 1.5A/1.5B/0 |
| 14J AD TAC OPNS CEN OP                             | 0.5A | 0.5A/0/0    | 1A/1B/0     |
| 18B SF WEAPONS SERGEANT                            | 3A   | 3A/3B/3C    | 3A/3B/3C    |
| 18C SF ENGINEER SERGEANT                           | 3A   | 3A/3B/3C    | 3A/3B/3C    |
| 18D SF MED SERGEANT                                | 4A   | 4A/4B/4C    | 4A/4B/4C    |
| 18E SF COMMO SERGEANT                              | 4A   | 4A/4B/4C    | 4A/4B/4C    |
| 18F SF ASST OP/INTEL SGT                           | 0    | 0/0/0       | 0/0/4C      |
| 19D CAVALRY SCOUT                                  | 1A   | 1.5A/1.5B/0 | 1A/1B/0     |
| 21D DIVER (SPC NON-P AND BELOW ONLY)               | 2A   | 0/0/0       | 0/0/0       |
| 21P PRIME POWER PROD SP (SGT NON-P AND BELOW ONLY) | 1A   | 1A/1B/0     | 0/0/0       |
| 21U TOPOGRAPHIC ANALYST                            | 0    | 1A/1B/0     | 0/0/0       |

| <b>MOS /TITLE</b>   | <b>SPC</b> | <b>SGT</b>  | <b>SSG</b>  |
|---|------------|-------------|-------------|
| 31D CID SPECIAL AGENT (SGT NON-P ONLY)  | 0          | 1A/1B/0     | 0/0/0       |
| 74D CHEM OPNS SP (SGT NON-P AND BELOW ONLY)   | 1A         | 2A/2B/0     | 0/0/0       |
| 88M MOTOR TRANSPORT OP (SGT NON-P AND BELOW ONLY)   | 2A         | 1.5A/1.5B/0 | 0/0/0       |
| 89D EOD SP (SPC (P) AND BELOW ONLY)   | 3A         | 0/0/0       | 0/0/0       |
| 91V RESPIRATORY SPEC NOTE: DUE TO A LACK OF AVAILABLE TRAINING SEATS, MOS 91V IS SUSPENDED FROM THE BEAR PROGRAM. AS TRAINING BECOMES AVAILABLE, WE WILL ANNOUNCE VACANCIES VIA THE RETAIN FLASH MESSAGE. SEATS WILL BE GIVEN ON A FIRST COME, FIRST SERVED BASIS. RMB WE WILL NOT MAINTAIN A WAITING LIST. | 0.5A       | 2A/2B/0     | 0/0/0       |
| 91W HEALTH CARE SP (SPC NON-P ONLY)   | 1.5A       | 0/0/0       | 0/0/0       |
| 92F PETROLEUM SUPPLY SP (SPC NON-P ONLY)  | 1A         | 0/0/0       | 0/0/0       |
| 92W WATER TREATMENT SP (SGT NON-P AND BELOW ONLY)   | 1A         | 1.5A/1.5B/0 | 0/0/0       |
| 96B INTELL ANALYST  | 2A         | 2.5A/2.5B/0 | 2.5A/2.5B/0 |
| 97E AD (SPC (P) WITH A MINIMUM OF 400 POINTS)   | 4A         | 4A/4B/0     | 4A/4B/2C    |
| 97E AD W/"P,V,S" (SPC (P) WITH A MINIMUM OF 400 POINTS)   | 4A         | 4A/4B/0     | 4A/4B/2C    |
| 97E CM (SPC (P) WITH A MINIMUM OF 400 POINTS)   | 4A         | 3A/3B/0     | 0/0/0       |
| 97E FRENCH w/SQI "P,V,or S" NOTE: DUE TO A LOSS OF LANGUAGE AUTHORIZATIONS AND TRAINING SEATS, LANGUAGE IS SUSPENDED FROM THE BEAR PROGRAM  | 2.5A       | 3.5A/3.5B/0 | 0/0/0       |
| 97E KP NOTE: DUE TO A LOSS OF LANGUAGE AUTHORIZATIONS AND TRAINING SEATS, LANGUAGE IS SUSPENDED FROM THE BEAR PROGRAM   | 4.5A       | 4.5A/4.5B/0 | 4.5A/4.5B/0 |
| 97E PF (SGT NON-PROMOTABLE AND BELOW ONLY) NOTE: DUE TO A LOSS OF LANGUAGE AUTHORIZATIONS AND TRAINING SEATS, LANGUAGE IS SUSPENDED FROM THE BEAR PROGRAM   | 3.5A       | 3.5A/3.5B/0 | 0/0/0       |
| 97E QB NOTE: DUE TO A LOSS OF LANGUAGE AUTHORIZATIONS AND TRAINING SEATS, LANGUAGE IS SUSPENDED FROM THE BEAR PROGRAM   | 0          | 0/0/0       | 2A/2B/0     |
| 97E SC NOTE: DUE TO A LOSS OF LANGUAGE AUTHORIZATIONS AND TRAINING SEATS, LANGUAGE IS SUSPENDED FROM THE BEAR PROGRAM   | 2.5A       | 3.5A/3.5B/0 | 0/0/0       |
| 98C SIGNALS INTEL ANALYST NOTE: DUE TO A LACK OF AVAILABLE TRAINING SEATS, MOS IS SUSPENDED FROM THE BEAR PROGRAM   | 0          | 1A/1B/0     | 1A/1B/0     |
| 98G AD (ALL DIALECTS)   | 1A         | 2.5A/2.5B/0 | 2.5A/2.5B/0 |
| 98G CM  | 2A         | 0/0/0       | 0/0/0       |
| 98G FR NOTE: DUE TO A LOSS OF LANGUAGE AUTHORIZATIONS AND TRAINING SEATS, LANGUAGE IS SUSPENDED FROM THE BEAR PROGRAM   | 1A         | 1A/1B/0     | 1A/1B/0     |
| 98G KP NOTE: DUE TO A LOSS OF LANGUAGE AUTHORIZATIONS AND TRAINING SEATS, LANGUAGE IS SUSPENDED FROM THE BEAR PROGRAM   | 4A         | 4A/3B/0     | 4A/3B/0     |
| 98G PF NOTE: DUE TO A LOSS OF LANGUAGE AUTHORIZATIONS AND TRAINING SEATS, LANGUAGE IS SUSPENDED FROM THE BEAR PROGRAM   | 1A         | 2A/2B/0     | 2A/2B/0     |
| 98G SC (SGT NON-P AND BELOW) NOTE: DUE TO A LOSS OF LANGUAGE AUTHORIZATIONS AND TRAINING SEATS, LANGUAGE IS SUSPENDED FROM THE BEAR PROGRAM   | 1A         | 1A/1B/0     | 0/0/0       |

11. Extension eligibility must be established under BEAR reason code "A4" before BEAR applications can be processed.

12. Total SRB may not exceed amounts listed in the current Selective Reenlistment Bonus Message at time of reenlistment. Soldiers will be paid in accordance with the bonus message in effect at the time of extension or reenlistment, whichever is higher. All bonus payments made under this, and all bonus messages will be on a lump sum basis.

13. Requirements and guidance for entry into CMF 18:

a. Successful completion of Special Forces Assessment and Selection (SFAS) course is required for attendance at all SF training courses. Soldiers serving in OCONUS long tour areas will attend in a TDY and return status. Those soldiers serving in short tour areas will be scheduled for SFAS and SF training at DEROS.

b. Soldiers completing SFAS training will be awarded a PMOS by the GATE II selection board. Soldiers applying for CMF 18 will be made aware that the selection board can change the requesting soldier's MOS. Soldiers will be counseled that upon arrival for SF training, they must identify themselves as BEAR recipients to prevent the school from changing their designated MOS training on the extension agreement. If the school changes MOS training dates, the soldier must contact the installation retention office in order to coordinate a renegotiation of the executed BEAR extension through the Retention Management Branch.

14. Soldiers must be informed that, should their training dates change because they were recycled in a course for academic or disciplinary reasons, the provisions of the BEAR program no longer apply. Soldiers released from training should be reported to their Career branch as immediately available and assigned in accordance with the needs of the Army. RMB will not consider renegotiation of BEAR extension for soldiers recycled due to academic or disciplinary reasons.

15. Soldiers are authorized to submit BEAR application 15 months prior to ETS. Soldiers requesting MOS' within CMF 18 and 89D are authorized to submit BEAR application 24 months prior to ETS.

16. Point of contact is SFC Green at DSN: 221-6924.

End of BEAR Message 05-01cc

Mr. Dodd, Chief, RMB